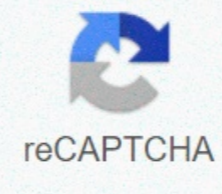




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Jumping to the skip header in the main contentSkip in the footer Is a common refrain that adult children hear from their parents: No matter what, promise you will never put me in a nursing home. These elderly people have obviously not visited a Green House, a unique alternative to the traditional nursing facility. Lois Gallo, 79, lives with nine other residents - known as elderly people - in one of 10 condo-style homes at the Leonard Florence Center for Living, in Chelsea, Mass., an inner Boston suburb. Gallo suffers from a degenerative nerve and muscle disease and moves in a motorized wheelchair. This place is a godsend, says Gallo, a widow and former psychotherapist. There are two green houses of 7,000 square meters on each of the five floors. Each Green House has its own entrance and 10 residents. Four Green Houses provide specialist nursing care for the elderly, while three provide short-term rehabilitation, two residents with AED, and one serves people with multiple sclerosis. I met Gallo at the end of January in the cafeteria of the nursing home, near the well-equipped lobby. (The café offers residents and visitors free coffee and homemade pastries.) She smiled brightly as she described her life there. Like the elderly in all green houses, Gallo has his own bedroom and bathroom. Privacy is really respected, he says. If I want to see something on my TV, I'll just close the door. In a typical nursing home, two residents share a room. The 10 bedrooms of their home surround a top-of-the-art kitchen and a large dining table, where residents usually sit together to eat. But you can eat whenever you want, gallo says. If he gets up early, a caretaker will whip up something he likes, often cereals and toast. Right next to the kitchen area is a cozy living room with a fireplace - a group of visiting friends gather there on Wednesday night. Gallo enjoys excursions to musicals, films and ballet. The facility, run by the Chelsea Jewish Foundation, uses half a dozen wheelchair vans to take residents to these events. I also spent a day at another Green House complex - Eddy Village Green in Cohoes, outside Albany, N.Y., which is run by St. Peter's Health Partners. Eddy, which opened in 2008, is a development of 16 fluffy ranch-style houses, each with capacity for 12 elders. When I walked into one of the Green Houses of Eddy Village Green, several elders were watching TELEVISION in the living room full of light and plants. A few meters away, in the large open kitchen, two caregivers were preparing lunch while another was putting on the large wooden table. There were no nursing stations or trolleys slamming long corridors, as I had seen in nursing facilities. The atmosphere was the same in Leonard Florence. When you walk into a Green House, it's a home, says Betsy Mullen, director of operations at the Chelsea Jewish Foundation. It feels a calm, a tranquility. But it is more than the physical atmosphere that distinguishes a Green House from one of says Scott Brown, director of outreach at The Green House Project, which provides guidance to nonprofits and companies looking to build Green Houses. Green House elders tend to get more individualized care than residents in traditional facilities. And the elderly, perhaps with the exception of those with severe dementia, make many decisions themselves, such as waking up and going to sleep when they want, and choosing the activities they like, such as planting flowers in the courtyard. When you diminish someone's decision-making ability, you take away who they really are, brown says. The Green House is the brains of Dr. Bill Thomas, a geriatrician who came up with the concept to relieve the three pests of life in the elderly home - loneliness, boredom and disempowerment. The Green House goes to the idea that regardless of age people still have the opportunity to have a meaningful life where they can experience joy and create value, Brown says. There are 187 Green Houses operating in 28 states, with 150 more under development. Most complexes go from two to six Green Houses. (To look for a Green House in your community, go www.thegreenhouseproject.org.) Research shows that green house elders are happier and healthier than residents in traditional nursing homes - even though they have similar conditions such as dementia, post-stroke diseases, Parkinson's disease and heart disease. They are less likely to be hospitalized or experience declines in their ability to eat, dress or go to the bathroom on their own. In a traditional nursing home, it's about efficiency - maybe six or seven helpers dress up, feed and move 40 residents on a schedule. To pick up the pace, an assistant can start feeding a slow eater or use the wheelchair for a person who walks too slowly in the dining room. Because this system promotes forced dependency, skills can deteriorate, says Diana Lloyd, director of nursing at Eddy Village Green. At at Green House, the number of staff providing direct care is higher - around three certified nursing assistants are permanently assigned to each 12 house. This aide is known as Shahbaz (plural is Shahbazim), who is Persa for the royal hawk. Working as a team, the Shahbazim order and preparing food, doing light cleaning, and planning schedules and activities. Even when a Shahbaz is preparing a meal, he may be chatting to an old man or watching an activity. When you have the same group of people who look after the same group of elderly people, you get to know what they like and don't like. These grants undergo 128 hours of training, in addition to their training in nursing, the Green House basic principles of building team skills and developing loving and respectful relationships with the elderly. Helpers also learn how to cook healthy meals. I came across Fana, a Leonard Florence Shahbaz, after a tasty salmon lunch. He has been there since it opened in 2010, after 17 years in another nursing home of the Chelsea Jewish Foundation. While she says the other facility was well directed, Wow, what a difference. The residents there had to run for their lives - wake up, take a shower, everyone eats breakfast, he says. Here, you take time to give good care. He's calm. Shahbazim learn about all facets of an old man's life - his childhood, careers, children, and he likes and doesn't like it. If we know who the elders were before they came here and who they are now, it's easier to make them feel more comfortable, says Lakiya Hall, who has worked at Eddy Village Green for five years. Hall says the elderly and aides become so close that when a Shahbaz received his degree as a registered nurse, the elderly were taken by a wheelchair-accessible van to his graduation. They were so excited and happy, and I was ecstatic, he says. In Eddy Village Green, Shahbazim chooses an Old Man of the Month for each house. With the help of the elderly and family members, carers create a poster with childhood photos, family photos and information on the milestones and hobbies of the elderly man's life. The house and families celebrate with a party. [page break] When I visited, Kay Neilson, 85, was the one honoring her at home, and her sign was on the wall outside her room. It's an honor to be recognized, says Neilson, a retired high school secretary. He's in a wheelchair because he can't use his legs. Neilson says he represents his home in a residential council, which meets monthly and sometimes suggests menu items. Enjoy music and other activities in the community center and sit outdoors on the patio. I'm happy here, he says. Studies show that Green House caregivers suffer less stress than those in traditional facilities. Farnan of Eddy Village Green says turnover among certified nursing assistants was 19% in 2014, compared with 50% at the nursing home he ran to the property before it was demolished and the Green Houses opened. Similarly, says Mullen of Leonard Florence, it is always our mission to take care of our staff if they are looking after our residents. The facility operates a business store where staff can get enough fresh produce and other food to feed their own families for several days a week - at no charge. The staff were very friendly and helpful. Family members can visit at any time and often share meals at the dining table. Families have even used Eddy's community home for wedding receptions and grandchildren's graduation parties, so mum or dad don't have to travel far away to celebrate. My discussion with a group of five elderly daughters in Eddy seemed to confirm academic studies that green house families are happier with the care their loved ones receive than relatives of residents in traditional nursing homes. All his parents lived in House 16. In addition to regular visits, there are parties residents and families - Christmas parties where grandchildren decorate the tree of the house and the beards in the courtyard. On Halloween, neighborhood kids travel from one green house to another pickup candy. I was struck by their enthusiasm and laughter as they shared stories - an emotion not expected of the loving daughters whose parents were in a nursing home. But his relief was palpable. Karen Diener's father had made the progression from independent life to assisted living. When it was time for a nursing home, he says, his only request was to find a place with a private room. Luckily, he says, there were openings in Eddy. Diener says: When we got up, they had all sorts of welcome wagon. He met all his criteria more than he imagined he could. One plus: He played the organ, and there was one on campus that moved into his house. The women say the elders watch over one another. Carol Connolly, whose mother is deaf, says that when she visits, another resident, who lives across the aisle, will tell me things about my mother to keep Connolly up to date. Family members know the other elders well. Diener says one of the elders who has dementia adopted me as his best friend. After visiting his father, he stops to see the other old man a little. (Editor's note: Diener's father died about six weeks after the interview.) Although there are downtime, the women seemed surprised by how happy their parents seem to be. My mom says she loves it here, and she's very demanding, Connolly says. She said: Everyone takes care of me, so don't worry about me. More than 10 years ago, it was time to demolish or renovate aging buildings in Cohoes that included 177 qualified nursing beds and other high-level health services, Farnan says. Instead of spending millions of dollars to create a place no one wants to be, he says he decided to go with the Green House model. Farnan says operating costs per bed did not increase when Eddy Village Green opened. And while the number of full-time employees is the same, he says, the proportion has largely shifted to direct attention. That's partly because Green Houses can eliminate labor-intensive central kitchen and laundry - services that the Shahbazim now provide. While the Green House may be ideal, the model is only a small portion of all nursing beds. When all green houses are completed in development, there will be a total of 3,500 beds in the US - compared with 1.5 million beds in traditional homes. It is unlikely that there will be a wholesale transformation of existing facilities in Green Houses. While operating costs are similar, capital costs can be enormous. It's more expensive to build 10 bedrooms and 10 bathrooms for 10 people than it is to build shared bedrooms and bathrooms, Brown says. The daily private payment - \$433 for Eddy Village Green and \$495 for Leonard Florence - are at the top end for metropolitan areas, but not the highest. 42 percent of Green House residents are on Medicaid - slightly less than in traditional households, Brown says. Medicaid reimbursement rates in the states do not take into account the cost of additional square feet for single rooms. Thus, privately paid patients and other sources of funding subsidize lower-income residents. As operators of nursing homes renew or destroy aging buildings, a number will go to full green houses, but they are more likely to incorporate some elements of the model. Boosted by the success of Leonard Florence, Barry Berman, chief executive of the Chelsea Jewish Foundation, is turning his attention to a \$14 million renovation of his 120-bed Chelsea Jewish nursing home. The foundation does not have the funds to turn the facility into full green houses. But Berman's son Adam, who is president, says the project remains a radical transformation. Instead of 40 residents in one apartment, there will be 20 residents in six units, each with their own kitchen, family dining tables, living room and fireplace. Cooks prepare homemade meals on site. There will be three or four Shahbazim for each house - not as many per resident as in a Green House, but better than the current staff ratio. The renovation calls for shorter corridors, more glass and natural light, and new furniture. Two residents will still share a room. Barry Berman says that while the renovation is not as extensive as a Green House, we have designed what we wanted for ourselves and our families. And he says combining the values of the Green House with architectural changes in this way can be a model for others in the nursing industry. Election 2020: Taxes on Joe Biden's tax plansWith the economy still in trouble, fiscal policy becomes more important in the 2020 election. So, let's take a look at what Joe Biden wants to do ... October 22, 2010 States with the highest sales taxes Before embarking on a wave of purchases in any of the 10 worst states for sales taxes, make more room in your budget. October 27 2020What is SOCIAL SECURITY COLA?retirementFor the average beneficiary, the monthly increase of 2021 will not even cover a fill-in at the gas station , but it does not exceed anything. We value the best actively managed Funds of Fidelity that are popular in 401(k) plans ... 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